



**TO:** Exempla Employees, Physicians and Volunteers  
**FROM:** Jeff Selberg  
**DATE:** June 6, 2009  
**Subject:** **Arbitrator Decision**

Today, the arbitrator hearing the dispute between Exempla and its Sponsors – the Sisters of Charity of Leavenworth Health System (SCLHS) and Community First Foundation (CFF) – ruled that our Sponsors cannot complete their Member Transfer Agreement as proposed. The Arbitrator ruled CFF cannot receive payment for transferring its membership to SCLHS.

The arbitrator reached his decision after hearing the perspectives of all three parties during a confidential hearing that lasted three weeks. This dispute reflected an honest disagreement about the original intention for forming Exempla, the rights of the Sponsors, and the responsibility of the Exempla Board.

While we disagreed on significant issues, I believe the intention of all parties was, and still is, to meet the needs of our patients, hospitals and clinics. We look forward to identifying next steps with our Sponsors.

You have always kept your focus on what is most important – our patients. Our journey to become the Best in the Nation is producing strong results and our willingness to constantly challenge ourselves to improve is becoming part of our culture. So, I ask you to continue your hard work on behalf of our patients and the communities.

I remain committed to keeping you updated as we make progress. When we have new information I will let you know as quickly as possible.

If you have any questions, please talk with your manager or you may send your questions or comments to me, or send an e-mail to [SponsorshipDecision@Exempla.org](mailto:SponsorshipDecision@Exempla.org).

Thank you again for all of your hard work, your patience, and for being the best.